

Conference Program

Thursday, June 1st		
08:30-09:30	Doctoral Consortium Breakfast – Room 163-1029	
09:30-12:30	Doctoral Consortium – Room 163-1029	
12:30-14:00	Doctoral Consortium Lunch – Room 164-1080	
14:00-15:00	Doctoral Consortium wrap up – Room 163-1029	
15:00-15:30	Conference Welcome Session and Coffee Break. All Conference attendees are invited. – Room 164-1080	
15:30-16:30	Business Meeting and Awards - Room 163-1029	
16:30-17:30	Keynote Speaker: John McGuthry, CIO Cal Poly Pomona - Room 163-1029	
18:00-19:30	Conference Reception: Innovation Brew Works, Pomona	
Friday, June 2 nd		
08:00-09:00	Breakfast – Room 164-1080	
09:00-10:00	Panel I - Room 163-1029	
09:00-10:00	Panel: Real World Projects: Success Factors, Lessons Learned, and Best Practices	Mary Sumner, University of Oklahoma, USA; Dan Mazzola, Arizona State University, USA; Degan Kettles, Brigham Young University, USA; Ephraim McLean, Georgia State University, USA; Michael Raisinghani, Texas Woman’s University, USA; Wilfred Wu, University of Oklahoma, USA.
10:00-10:30	Doctoral Consortium Presentations - Room 163-1029	
10:30-11:00	Coffee Break – Room 164-1080	
11:00-12:30	<u>Presentation Session 1</u> : STEM Education and Skills Development (chair: Guillermo Rodriguez-Abitia)	
11:00-11:30	Teaching Excel Skills to Underserved College Students in Online Workshop: A Train-the-Trainer Approach	Sheng Yi, California State University Dominguez Hills, USA; Xuefei (Nancy) Deng, California State University Dominguez Hills, USA.
11:30-12:00	The role of question framing in explaining demographic performance gaps in technical interviews	Natalie Wright, Karat, Inc., USA; Chris Cook, Karat, Inc., USA; Radoslav Gargalik, Karat, Inc., USA.

12:00-12:30	Key Success Factors for "Real World" Projects: A Principal-Agency Theory Perspective	Dan Mazzola, Arizona State University, USA; Degan Kettles, Brigham Young University, USA; Mary Sumner, University of Oklahoma, USA; Michael Raisinghani, Texas Woman's University, USA; Ephraim McLean, Georgia State University, USA; Wilfred Wu, University of Oklahoma, USA
12:45-13:45	Lunch Break, Centerpointe Cal Poly Pomona - Centerpointe	
14:00-15:30	<u>Presentation Session 2</u> : Digital Transformation and Competencies (chair: Deb Armstrong) - Room 163-1029	
14:00-14:30	Digital Transformation in the Craft Sector: Identifying Digital Competencies and Attitudes for Managers and Employees	Seyma Kocak, University of Applied Sciences Ruhr West, Germany; Jan Pawlowski, University of Applied Sciences Ruhr West, Germany.
14:30-15:00	Charting a Course to the Top: Insights from the Fortune 500 CIOs and How They Differ from Other C-Suite Executives	Benjamin Richardson, Brigham Young University, USA; Degan Kettles, Brigham Young University, USA; Daniel Mazzola, Arizona State University, USA.
15:00-15:30	How Does ICT Permeability Affect Work and Family Outcomes While Working From Home?	Rui Sundrup, University of Louisville, USA; Manju Ahuja, University of Louisville, USA; Massimo Magni, Bocconi University, Italy.
15:30-16:00	Coffee Break – Room 164-1080	
16:00-17:30	<u>Presentation Session 3</u> : IT Employment and Work Exhaustion (chair: Deb Armstrong) - Room 163-1029	
16:00-16:30	IT Self-Employment: A Protean Career View	Faheem Ahmed Shaikh, University of Jyväskylä; Tenace Setor, University of Richmond; Damien Joseph, Nanyang Technological University, Singapore.
16:30-17:00	Understanding Employee Work Exhaustion Through the Lens of Neurodiversity	Ronnie Jia, University of North Texas, USA; Heather Jia, Illinois State University, USA.
17:00-17:30	IT Workers' Individual Ambidexterity and Work Exhaustion – Preliminary Insights into the Moderating Role of Person-Job Fit	Kristina Kusanke, University of Hagen, Germany; Till Winkler, University of Hagen, Germany.
18:30-22:30	Social Event, Walter's Restaurant, Claremont, CA	
Saturday, June 3rd		
08:00-09:00	Breakfast – Room 164-1080	
09:00-10:00	Panel II - Room 163-1029	

09:00-10:00	Panel: HERStory - Challenges, Success Factors, and Lessons Learned as an Information Systems Academic in the MENA Region - Room 163-1029	Deb Armstrong, Florida State University, USA; Eman Alyami, Saudi Electronic University, KSA; Ghadeer R. Alsaeed, King Faisal University, KSA; Mona Alyami, Taif University, KSA; Sam Zaza, Middle Tennessee State University, USA.
10:00-10:30	<u>Presentation Session 4: Posters (chair: Deb Armstrong) - Room 163-1029</u>	
10:00-10:05	Examining Individual Differences in IT Career Choice: Evidence from Across the United States	Deb Armstrong, Florida State University, USA; Sam Zaza, Middle Tennessee State University, USA; Xuefei (Nancy) Deng, California State University Dominguez Hills, USA
10:05-10:10	Diversity, Equity, and Inclusion Perceptions as Drivers of Career Outcomes for IT Professionals	Sam Zaza, Middle Tennessee State University, USA; Michael Erskine, Middle Tennessee State University, USA; Elizabeth Baker, Virginia Commonwealth University, USA.
10:10-10:15	Effects of the Digital Mindset on Affordance Perceptions	Yannick Hildebrandt, Otto-Friedrich-University Bamberg, Germany.
10:15-10:20	Career Anchor and Information Technology Major Choice of First-Generation College Students	John Wu, Langley High School, USA Gautham Amarnath, California State University Dominguez Hills, USA.
10:20-10:25	Gender Equality Policies in STEM in Latin America – The use of Gray and Systematic Literature Searches	Indira Guzman, California State Polytechnic U. Pomona, USA; Jose Viterbo, Universidade Federal Fluminense, Brazil; Eunice Nunes, Universidade Federal do Mato Grosso, Brazil; Franci Suni-Lopez, Universidad de Lima, Peru; Elizabeth Jimenez, Universidad Mayor de San Andrés, Bolivia; Ana Lara Casagrande, Universidade Federal do Mato Grosso, Brazil.
10:30-11:00	Coffee Break – Room 164-1080	
11:00-12:30	<u>Presentation Session 5: Diversity, Equity and Inclusion (DEI) in IS Profession (chair: Nancy Deng) - Room 163-1029</u>	
11:00-11:30	The Role of Race-Based Stress & Racial Activism in Shaping Career Aspirations of Racially Minoritized Doctoral Students in IT Fields	Thema Monroe-White, Berry College, USA; Ebony Mcgee, Peabody College of Vanderbilt University, USA.

11:30-12:00	Creating a Sustainable IS Career Ecosystem: Examining the Cross-section of the Diversity Management Approach and the Social Cognitive Career Theory	Pamella Howell, California State University Los Angeles, USA; Crystal Wu, California State University Los Angeles, USA; Arun Aryal, California State University Los Angeles, USA.
12:00-12:30	Embracing and Promoting Diversity, Equity, and Inclusion in the Information Systems Career Ecosystem	Curtis C. Cain, Howard University, USA; Carlos D. Buskey, Howard University, USA.
12:45-13:45	Lunch Break, Centerpointe Cal Poly Pomona	
14:00-15:30	<u>Presentation Session 6</u> : IT Organization and Investment (chair: Guillermo Rodriguez-Abitia) - Room 163-1029	
14:00-14:30	The Challenges and Processes of Achieving Optimal Implementation of Zero Trust Architecture in Workplace	Chinazunwa Uwaoma, Claremont Graduate University, USA
14:30-15:00	Which IT Investment Profile Earns the Most Revenue? Uncovering the 7 IT Investment Profile Archetypes	Gabriel Wong, Nanyang Technological University, Singapore; Tenace Setor, University of Richmond, USA; Damien Joseph, Nanyang Technological University, Singapore.
15:00-15:30	Social software, Collaboration, and Post-Mortem Technologies in the Brazilian cultural context	Cristiano Maciel, Federal University of Mato Grosso, Brazil; Vinicius Pereira, Federal University of Mato Grosso, Brazil.
15:30-16:00	Coffee Break – Room 164-1080	
16:00-17:30	<u>Presentation Session 7</u> : Security, AI and People (chair: Nancy Deng) - Room 163-1029	
16:00-16:30	Examining the impact of digital open innovation platforms on social power dynamics in smart municipalities.	Timon Sengewald, Friedrich-Alexander-Universität, Germany; Tim Posselt, Friedrich-Alexander-Universität, Germany; Manuel Riemer, Wilfrid Laurier University, Canada.
16:30-17:00	Genie breaks the bottle: Ethics in artificial intelligence adoption	Shuyuan Mary Ho, Florida State University, USA; Yue Liu, Florida State University, USA.