Call for Papers

ACM SIGMIS Computers and People Research 2016

Organizational and Social Movements enabled by Information Technology

Location: Washington, D.C., USA
June 2-4, 2016

Submission website: https://easychair.org/conferences/?conf=cpr2016

IMPORTANT DATES

<table>
<thead>
<tr>
<th>Event</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paper submission</td>
<td>October 23, 2015</td>
</tr>
<tr>
<td>Notification of acceptance</td>
<td>December 18, 2015</td>
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<tr>
<td>Camera-ready papers</td>
<td>January 11, 2016</td>
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<tr>
<td></td>
<td>March 25, 2016</td>
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For over 50 years, ACM SIGMIS CPR has engaged the academic and practitioner communities in understanding issues pertaining to the Information Technology (IT) workforce, including supply of IT professionals, demand for their skills and talents, and their readiness for the workplace. We are delighted to welcome the 2016 ACM SIGMIS CPR conference to be held in Washington, D.C., from June 2-4, 2016.

As in prior years, ACM SIGMIS CPR 2016 welcomes research and practice submissions that address issues congruent with traditional topics related to computers and people research. These topics include, but are not limited to:

- IT knowledge, skills, and abilities required for the 21st century workplace
- Career development practices of IT professionals
- IT work satisfaction, commitment and staff turnover
- IT job roles and profiles
- Outsourcing and offshoring IT work
- Cross-cultural collaboration in global IT work and virtual teams
- Impact of IT mobilization on the IT workforce and users skills
- IT in civil right protests and movements
- IT in educational outreach
- The roles of culture (organizational, occupational or societal) in IT and IT work
- Diversity issues in the development, attraction and retention of IT professionals
- Impact of the global recession on new models for the recruitment and retention of the IT labor force
- IT staffing models and skills shortages
- IS curriculum issues and trends
- Ethical and security issues in IT use
- Replications of prior SIGMIS CPR studies
- IT in emergency/crisis management
- IT in political/social movements
- The impact of social media on traditional media coverage of national events
2016 Conference
In addition to our traditional focus on issues pertaining to the IT workforce, this year’s conference includes a special theme aiming to consider how theory and research can help to identify, evaluate and implement **organizational and social movements that are enabled by IT**. Increasingly, smartphones and mobile commerce are changing our buying and consumer behaviors; wearable fitness trackers are making us more health conscious; social media and social networks are shifting the ways humans interact and collaborate together; start-ups are revamping business models by utilizing digital connections to fuel a sharing economy; and IT transformations are being used to address concerns of health, education and civic engagement. IT can empower organizations and communities to improve the world around them through positive connection, interaction, and presence. In addition, the way that we engage, understand and communicate around major events in communities, on the national landscape, and in the media has solidified a legitimate role for technology for years to come.

We invite studies of organizational and social movements enabled by IT (actual or potential, intended or unintended, positive, negative or perverse). Given the interdisciplinary nature of the theme, we encourage submissions from multiple levels of analysis (individual, team, organization, and social) from a variety of perspectives (business management, information technology, systems, and sciences, computer science, economics, sociology, psychology, etc.). Suggested topics include:

- **Organizational workforce movements enabled by IT**: Reduction in the number of tedious office tasks or efficiency improvements, changes in managerial, diplomatic, decision-making, and social skills requirements, changes between the relationship with employees and customers, etc.
- **Organizational structure movements enabled by IT**: Increases in market competition and uncertainty, external politics and legislative reform, IT for advertising, fundraising and viral campaigns, restructuring departments, modifying position requirements or adding and removing jobs, operations offsets in cost, crowdfunding, crowdsourcing, etc.
- **Social movements (reform and radical) enabled by IT**: Changing laws or norms, hacktivist tactics, increasing workers rights, civil rights, global online protests, effecting change and influence on political institutions, green movements, etc.
- **Organizational and social movement enabled by IT case studies**: Uber, AirBnB, MoveOn.org, the tea party, Occupy Wall Street movement, Arab spring, etc.

Doctoral Consortium
A doctoral consortium will take place on the day prior to the conference. This doctoral consortium is targeted for students who are at an early stage of writing their dissertation proposal (typically in the 2nd or 3rd year in a doctoral program), and who are conducting research on a CPR topic. The purpose of the consortium is two-fold: 1) provide feedback and guidance to students on their proposal while at a stage where feedback can be considered for future dissertation work, and 2) provide mentoring and networking opportunities to students who wish to pursue careers as CPR researchers. Doctoral students must be nominated to the consortium by a faculty sponsor. Students nominated for the consortium should submit a 10-page research proposal (including all text, figures, and references) to be reviewed by a panel of highly qualified senior faculty mentors. The 3-5 students selected to participate in the doctoral consortium will receive two rounds of written feedback on their proposal. At the conference, each student will have 40-60 minutes to present their research ideas and receive feedback in-person from six-to-eight experienced CPR researchers. **Grants will be available to assist with travel and registration fees.**
**Student Research Competition**

Students’ posters and demo submissions will be entered into the ACM Student Research Competition. Qualified entrants must have current ACM student membership, have graduate or undergraduate student status at the time of submission (December 2015), and be the only student working on the project. While not mandatory, entrants are encouraged to submit a letter from their advisor describing the specific contributions made by the student. High School, Undergraduate and Graduate students will be treated in separate divisions (students starting their first year of graduate school at the time of the conference will be considered as undergraduates).

**Poster Session**

Posters/demo sessions provide an opportunity to showcase work-in-progress in an informal setting. We strongly encourage practitioners and industry experts, and doctoral, masters, undergraduate, community college and high school research student submissions. The poster / demo session will be given *wide visibility* and *opportunities for interaction* during the conference.

The SIGMIS CPR 2016 Poster and Demo committee will review all posters and demo proposals (see Format of Submissions). Authors of accepted posters must present at the conference and have a printed version of the abstract or poster to handout to attendees. A poster is A0 paper size in portrait mode (841 × 1189mm), to which you can affix visually appealing material that describes your research. Alternatively, you can use the space as a continuum. You should prepare the best material (visually appealing and succinct) that effectively communicates your research problem, techniques, results, and what is novel/important about the work.

**Format of Submissions**

ACM SIGMIS CPR 2016 welcomes completed research papers, research-in-progress papers, industry case studies, or proposals for panel discussions or tutorials. All papers must be original, unpublished elsewhere, and submitted on the ACM SIG proceedings template available for download from https://www.acm.org/sigs/publications/proceedings-templates. All reviewing will be double-blind.

- **Completed research papers** must not exceed 5000 words including all text, figures, and tables. The cover page, abstract, keywords, and references are excluded from this page count.
- **Research-in-progress papers** must not exceed 2000 words including all text, figures, and tables. The cover page, abstract, keywords, and references are excluded from this page count.
- **Panel and tutorial proposals** must include the names and affiliations of panelists who have agreed to participate and a 1-2 page summary of the topic, including a description of how the session will be structured.
- **Industry case studies** may report specific strategies being employed or under development to address CPR issues and should be no longer than 3500 words including all text, figures, and tables. The cover page, abstract, keywords, and references are excluded from this page count.
- **Research proposals**: Students nominated for the doctoral consortium should submit a 10-page research proposal (including all text, figures, and references) to be reviewed by a panel of highly qualified senior faculty mentors.
- **Posters/demo sessions** must include a two-page abstract in PDF format describing what the poster would present. The abstract should clearly state: (a) the problem being addressed; (b) what makes this problem interesting, important, and difficult; (c) your approach to the problem; and (d) the key contribution. In the final version of the abstract, you should include a URL that provides additional information about your work.

**Proceedings**
Accepted papers will be published by ACM in the refereed conference proceedings, which will be distributed at the conference. Completed research and case study papers will be published in their entirety. Extended abstracts will be published for panel discussions and research-in-progress papers. All presented papers will be considered for the Magid Igbaria Outstanding Conference Paper of the Year Award. The Magid Igbaria Outstanding Conference Paper and other exemplar papers will be invited for publication in *the DATA BASE for Advances in Information Systems*—the quarterly journal publication of ACM SIGMIS. Proceedings of all previous CPR conferences are available in the ACM Digital Library at [http://portal.acm.org/dl.cfm](http://portal.acm.org/dl.cfm).

**Conference Location**
The conference will be held in Washington, D.C., USA. Hotel information and logistics will be announced in upcoming weeks.

**Conference Committee**

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